

Invitation to the Annual General Meeting of Shareholders

No. 1/2021

April 23, 2021

Team Precision Public Company Limited

Attachment Invitation to the Annual General Meeting of Shareholders

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March 23, 2021

RE: Invitation to attend the Annual General Meeting of Shareholders No.1/2021
To: Shareholders of Team Precision Public Company Limited

According to the resolution of Team Precision Public Company Limited 's Board of Director 1/2021 as of February 22 , 2021, The company will hold the Annual General Meeting of Shareholders (hereinafter called“ Meeting “) on April 23, 2021 at 10.00 A.M. in the meeting room of Team Precision Public Company Limited, resided at 152/8 Moo 3, Tanyaburi-Lamlookka Road, Tambol Rangsit, Amphur Tanyaburi, Patumthani. The meeting agendas are as follows:

Agenda 1: To consider and approve the Minutes of the Annual General Meeting of Shareholders No.1/2020

Fact and Rationale:

Enclosed herewith a Copy of the Minutes of the Annual General Meeting of Shareholders No.1/2020, (see attachment 1) This minute had been distributed to Stock Exchange of Thailand and Ministry of commerce in timely schedule including Company website at www.teampcba.com.

Board's Opinion:

It is suitable for the Meeting to approve the minutes of the Annual General Meeting of Shareholders No.1/2020 held on April 27, 2020 (see attachment 1)

Voting: The resolution requires majority votes of the shareholders present at the meeting and entitled to vote. (Reference: Company's Article of Association No.40)

Agenda 2: To acknowledge the Company's operating result for the year 2020

Fact and Rationale:

The Company's operating result in year 2020, (see attachment 8)

Board's Opinion

It is suitable for the Meeting to acknowledge the Company's operating result for the year 2020

Agenda 3: To consider and approve the Statement of Financial Position and the Statement of Comprehensive Income for the year ended December 31, 2020

Fact and Rationale:

The Financial Statement of the Team Precision Public Company Limited and its subsidiaries as of December 31, 2020 were certified by the auditor and were considered by the Audit Committee as attachment 8, the conclusions are:

ITEM	AMOUNT BAHT
• Total Assets	1,418Million
• Total Liabilities	642 Million
• Total Revenues	1,899 Million
• Net Profit and (Loss)	(16) Million
• Earnings per Share	(0.025) /share

Board's Opinion:

It is suitable for the Meeting to approve the Statement of Financial Position and the Statement of Comprehensive Income for fiscal year ended December 31, 2020 as provided in the Annual Report 2020 (see attachment 8)

Voting: The resolution requires majority votes of the shareholders present at the meeting and entitled to vote. (Reference: Company's Article of Association No.40)

Agenda 4 To consider and approve the omission of dividend payment for the year 2020**Fact and Rationale:**

Article 49 of the Company's Articles of Association states that "The Company shall appropriate the annual net profit in the amount of not less than 5% of the annual net profit deducted by the loss carried forward (if applicable), as a reserved fund until the reserved fund reaches the amount not less than 10% of the registered capital of the Company. Furthermore, the Company dividend payment policy is at the rate not less than 40% of the Company's net profit remained after taxation, if there are no necessary matters. And in accordance with the Public Company Limited Act B.E 2535 and Article 47 of the Company's Article of Association states that the Board of Directors of the Company are empowered to approve the interim dividend payment if Company have the reasonable profit and report to the Annual General Meeting of Shareholders for acknowledgement in the next meeting.

The comparison of dividend payment with the last time is as follows:

Details of paying dividend	2020 (Propose)	2019
1. Dividend policy	Not less than 40% of net profit	
2. Net Profit and (loss) (Baht)	(16,181,890)	7,598,170
3. No. of share (share)	637,063,385	637,063,385
4. Dividend per share (Baht: share)		
4.1 Dividend rate are paid in Cash	No dividend	No dividend
4.2 Dividend rate are paid in Share	-	-
Total		
5. Total dividend payment (Baht)		
5.1 Dividend payment are paid in Cash	-None-	-None-
5.2 Dividend payment are paid in Shares	-None-	-None-
Total		
6. Proportion of dividend payment (% of net profit)	-None-	-None-

Board's opinion:

According to the consolidated financial statements of the Company have a net loss in the amount of money (16) million baht. It is suitable for the omission of dividend payment for the year 2020. The Company has a legal reserve of 63.7 million baht, which is not less than 10 percent of the registered capital by the Company's Articles of Association. Therefore, there is no allocation of legal reserve.

Voting: The resolution requires majority votes of the shareholders present at the meeting and entitled to vote. (Reference: Company's Article of Association No.40)

Agenda 5: To consider the appointment of Directors to replace those retiring by rotation**Fact and Rationale:**

Article 17 of the Company's Articles of Association provides that "at every Annual General Meeting, one-third of the directors shall retire. If the number of the directors is not a multiple of three, the number closest to one-third shall retire from office. The directors retiring from office in the first and second years after registration of the company shall be selected to be retired by drawing lots. For the third and subsequent years, the directors who have been in the post the longest shall retire. The director who vacates the office may be re-elected."

In this meeting, 3 retired Directors are:

- | | | |
|--------------------|---------------|----------------------|
| 1. Mr. Pirom | Chamsai, Ph.D | Independent Director |
| 2. Mr. Chakkaphant | Manutsathit | Director |
| 3. Mr. Supachak | Manutsathit | Director |

The brief profile of Director's histories are provided in attachment 3

The Company had invited shareholders to propose nominees to consider the election of directors in advance with the criteria, to exercise their rights from December 15, 2020 to January 28, 2021. However, none of the shareholders proposed any name of the director.

Nomination and Remuneration Committee considered and agreed that those retired directors are the persons having appropriate qualification, knowledge, capability and experiences in relation to the Company's business which are beneficial to the Company and without prohibition. Therefore, this committee deemed appropriate to propose them to the shareholders' meeting to consider re-electing them to be directors for another term.

Board's Opinion:

The proposed candidates were carefully considered by the Board of Directors that they are fully qualified as directors according to the Public Limited Company Act and the regulation of the Security and Exchange Commission (SEC), including the appropriate qualification for Company's business. No shareholder proposed candidates for appointment as the Company's Directors. The Board of Directors had considered that the proposed independent director has independently given comments in accordance with related regulations. Therefore it is suitable for the Meeting to approve the re-elected Mr. Pirom Chamsai, Ph.D , Mr. Chakkaphant Manutsathit and Mr. Supachak Manutsathit to be the Directors of the Company. The brief profiles of the Directors' histories are provided and support Agenda 5 (see attachment 3)

Furthermore, Mr.Pirom Chamsai, Independent Director has served on the Board for 21 years. Board of Directors has considered the opinion of the Nomination and Remuneration Committee and believes that he qualifies as Company's Independent Director. The qualification is following the definition of Company's Independent Director (see attachment 2) and comply with the minimum requirement of the Securities and Exchange Commission and the Stock Exchange of Thailand. He has the knowledge, competency and various experiences in engineering and industry related to the Company business. Moreover, throughout his tenure as Independent Director, he has independently given comments and suggestions by related regulations that benefit the company over the years. To avoid losing such a valued director who has the knowledge and ability, the Board of directors found it appropriate to propose to the Annual General Meeting of Shareholders to elect Mr.Pirom Chamsai, Independent Director to serve the role for another term.

Voting: In accordance with Article No.14 of Company's Article of Association, the directors of the Company shall be appointed by the shareholders meeting pursuant to the following criteria and methods:

- 1) A shareholder shall have one vote per share.
- 2) At the election of directors, the shareholders meeting may vote for directors; either one candidate at a time or candidates but a shareholder must exercise his right according to number of votes specified under (1) and his votes may not be distributed howsoever to elect the candidate(s).
- 3) The candidate shall be ranked in order descending from the highest number of votes received to the lowest and shall be appointed as directors in that order until all of the directors' positions or the directors to be elected are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of directors to be exceeded, the chairman shall have a casting vote.

However, Company proposes the shareholder to vote by individual person.

Agenda 6 To consider and approve Directors' remuneration for year 2021**Fact and Rationale:**

The Nomination and Remuneration Committees have considered carefully for the appropriated remuneration for Directors by comparing with others in the same industry and also considering to the business expansion and profit growth of the Company. The determined Directors' remuneration will be as following:

Directors' remuneration	2021 (the proposed year)	2020
1. Annual Directors' remuneration (Baht)	2,730,000	1,365,000
2. Directors' compensation (Baht)	-None-	-None-

Remuneration of the sub-committee: -None-

Other form of benefit: -None-

Board's Opinion:

It is suitable for the meeting to approve the remuneration not exceeding to 2,730,000 Baht and not pay compensation to directors for year 2021.

Voting: In accordance with the Public Company Limited Act B.E.2535 and its amendment thereof, Section 90 provides that directors' remuneration shall be determined by the resolution of the shareholders' meeting consisting of affirmative votes at least two-thirds of all shares held by the shareholders attending the meeting and being entitled to vote.

Agenda 7 To consider the appointment of the auditors and determine the audit fee**Fact and Rationale:**

Dr. Virach and Associates Office Co., Ltd. is the Company's audit company. It has no relationship and conflict of interest with the Company, subsidiaries company, executives, major shareholders or other person related with those persons. Furthermore, it is not an audit company of our both subsidiaries due to the lack of its own subsidiary or affiliated audit company at both countries. However, the Company's Board of Director has committed to complete the financial statement on the required due date for other subsidiaries.

The Audit Committee has considered selecting the auditor their performance and its audit fee. We considered that Dr. Virach and Associates Office Co., Ltd. is a reliable, good performance and has enough employees with knowledge, competence and offers the reasonable fees. As a result, the Audit Committee propose Board of Directors to approve Dr. Virach and Associates Office Co., Ltd.'s auditors to be Company' auditor for year 2021 and to determine the audit fees as follows:

Audit fee	2021	2020
1. Audit fee (Baht) ***	1,035,000	1,065,000
2. Other services (Baht) - Privileges of corporate income tax exemption report (per license)	30,000	30,000

*** Excluding out of pocket expenses

Board's Opinion:

The Board of Directors approved the Audit Committee's consideration and will propose the Meeting to consider person(s) is to be an auditor and also to approve the audit fee as follows:

Auditors Name	CPA Registration No.	No. of year auditing
1. Dr. Virach Aphimeteetamrong	1378	8 Yrs (Y2006-Y2009 4Yrs), (Y2014-Y2017 4 Yrs)
2. Mr. Chaiyakorn Aunpitipongsa	3196	10 Yrs (Y2000-Y2005 6Yrs), (Y2010-Y2013 4 Yrs)
3. Mr. Apirak Ati-anuwat	5202	3 Yrs (Y2018 – Y2019)
4. Dr. Preecha Suan	6718	- Yr
5. Miss. Kornkaew Dabkaew	8463	- Yr

1) To appoint the above name list of Dr.Virach and Associates Office Co., Ltd to be the Company's auditor for year 2021. It should be noted that any one of the five above mentioned will have the authority to audit and express an opinion on Company's financial statements. In the event that the above mentioned auditors are not available, Dr.Virach and Associates Office Co., Ltd. is authorized to identify any auditor of its who qualifies CPA to carry on the audit and express opinion to Company's financial statements.

2) To Approve audit fee for year 2021 not exceeding to Baht 1,035,000 and Baht 30,000 per license for other service fee according to the Board of Investment's requirements for privileges of corporate income tax exemption.

Voting: The resolution requires majority votes of the shareholders present at the meeting and entitled to vote. (Reference: Company's Article of Association No.40)

Agenda 8 To consider the amendment to Company's Articles of Association regarding cancellation of Company's seal.

Board's Opinion

It is suitable for the Meeting to consider and approve amendment to Company's Articles of Association as follows

1) Article No.25:

Previous Article from :

"The authorized directors whose signatures have the binding effect on the company are any two directors who have to jointly sign their signatures before affixing the seal of Company. The shareholder meeting or the board of directors are also empowered to select some directors from the existing list of directors to give their signatures which have binding effect on the Company."

New Revised Article to:

"The authorized directors whose signatures have the binding effect on the company are any two directors who have to jointly sign their signatures. The shareholder meeting or the board of directors are also empowered to select some directors from the existing list of directors to give their signatures which have binding effect on the Company."

2) Article No.61:

Previous Article from

"The common seal of the company shall be - Company Seal -."

New Revised Article to:

"To cancel the Company Seal in the Article No. 61

Agenda 9 **To consider the modification on Power of Company’s authorized Directors**

Board’s Opinion:

It is suitable for the Meeting to consider and approve the modification on Company’s authorized directors as follows

From: “Any two directors who have to jointly sign their signatures and affix the seal of Company except Mr.Chai Jroongtanapibarn , Mr.Pirom Chamsai, Mr.Monkhol Kittipoomvong

To: “Any two directors who have to jointly sign their signatures except Mr.Chai Jroongtanapibarn , Mr.Pirom Chamsai, Mr.Monkhol Kittipoomvong

Agenda 10. **To consider any other matters (if any)**

In this regard, the shareholders who are entitled to attend the 2021 Annual General Meeting of Shareholders shall be recorded on Monday March 8, 2021.

The Company would like to invite all Shareholders to attend the meeting at the date, time and venue as above mentioned. Any shareholders would like to appoint proxy for attending and voting on your behalves, please complete the proxy form (as attached hereto) and enclose 20 Baht duty stamp and present to the Chairman of the Meeting prior to the meeting’s time.

Meanwhile, the Company will provide van service to facilitate our shareholders to participate the shareholders’ meeting on April 23,2021 at the office of SET at Ratchadaphisek Road, Dindaeng, Bangkok. Van will depart from SET’s office at 8.00 a.m.

However, Shareholders who would like to use this service, please contact Mrs. Rattana Wongkrajang at Telephone No. 02 577-2350 Ext 1603 or send us your name together with your contact number through E-mail : ir@teampcba.com within April 16, 2021.

Yours Sincerely,

(Mr. Chakkaphant Manutsathit)
Chairman of the Board of Directors

Remarks: Due to the spread of the COVID-19, the Company might change the method, date, and place for the meeting. The Company will prior announce to all shareholders through SET’s website and/ or the Company’s website including other communication channel (if any). Furthermore, the Company will resend the new invitation to the shareholders.

Minutes of the Annual General Meeting of Shareholders No.1/2020

Team Precision Public Company Limited

Time and Venue

The Meeting was held on April 27, 2020 at Team Precision Public Company Limited, resided at 152/8 Moo 3, Tambol Rangsit, Amphur Tanyaburi, Pathumthani.

Meeting start at 10.00 A.M.

Mr. Chakkaphant Manutsathit, Chairman of the Board of Directors, presided over the Meeting as the Chairman. He welcomed shareholders and informed that there were the total issued shares of 637,063,385 by 2,059 shareholders and there were shareholders attending the Meeting both by themselves (18 persons) whose shares were 177,280,453 shares and by proxies (12 persons) whose shares were 308,019,860 . Total count calculation would be 485,300,313 shares or equal to 76.18 % which is more than one-third of the number of total issued shares, thus constituting a quorum in accordance with the Company's Article of Association (Section 4, Article 35). Then he opened the Meeting.

Chairman introduced Board of Directors and guests attending the Meeting as follows:

Board of Directors:

- | | |
|------------------------------|--|
| 1. Mrs. Malipa Manutsathit | Director, Nomination and Remuneration Committee, Risk Management Committee and Chief Information Officer |
| 2. Mr. Monkhol Kittipoomvong | Independent Director, Audit Committee, Nomination and Remuneration Committee and Chairman of Risk Management Committee |
| 3. Mr. Pirom Chamsai, Ph.D . | Independent Director, Audit Committee, Chairman of Nomination and Remuneration Committee and Risk Management Committee |
| 4. Mr. Supchak Manutsathit | Director, Assist Chief Executive Officer |
| 5. Mr. Chai Jroongtanapibarn | Independent Director, Chairman of Audit Committee, Nomination and Remuneration Committee and Risk Management Committee |
| 6. Mrs. Suratn Petchmune | Director, Company Secretary, Compensation & Benefits Director and Finance Director (acting) |

7. Mr. Chakkaphant Manutsathit

Chairman of the Board of Directors, Nomination and Remuneration Committee, Risk Management Committee and Chief Executive Officer

The Company's Board of Directors consists of 7 directors, representing 100% of the total number of directors.

Guests attending for monitoring of voting and witness:

Mr. Apilak Atianuwat

Auditor representative from Dr. Virach & Associates Co., Ltd

Ms. Panawan Sittirattanaskul

Auditor representative from Dr. Virach & Associates Co. Ltd.

The Chairman asked Mrs. Suratn Petchmune, Director and Company Secretary to explain how to vote and count the vote of the participants or proxies as following:

1. Every shareholder had one vote per one share
2. Any shareholders who have the conflict of interest from any resolution will not be allowed to vote, except the voting for Director's election.
3. The voting of any decision or any approval in the Meeting had to receive the agreeing majority votes of shareholders attending the Meeting and having right to vote
4. In each agenda if there is no disagreement or abstention from shareholder, it shall be considered as agreed or approved. If there is any disapproval or abstention, shareholders shall be asked to fill in distributed voting cards. These scores will be deducted from the total voting score of approval.
For shareholders who have proxy to attend and vote on their behalves, we already recorded for votes in the computer.
5. The Chairman will report to the Meeting for the voting results on each agenda. The results that count is the voting results that include the votes of the shareholders attending the Meeting and the proxies. Then each agenda will use the number of shares of the latest Meeting participants.

The Company will investigate the voting cards again for the summary of the resolutions of the Annual General Meeting of Shareholders for the year 2020 which will be submitted to the Stock Exchange of Thailand. For which voting card that cannot be expressed clearly by a shareholder with no sign on it will be count as invalid ballot.

The Chairman informed the results of the shareholders' proposal for the agenda and director nominee in advance for the Annual General Meeting of shareholders for the year 2020. The Company has published guidelines to its shareholders via the Stock Exchange of Thailand and Company's website: <http://www.teampcba.com>. The shareholders have the rights to propose starting from December 9, 2019 until January 22, 2020, but there was no one proposed for the Annual General Meeting of Shareholders for the year 2020.

Agenda 1: To consider and approve the Minutes of the Annual General Meeting of Shareholders No.1/2019

The Chairman proposed the Meeting to approve the Minutes of the Annual General Meeting of Shareholders No.1/2019 held on April 26, 2019. The copy report was provided as attachment together with the meeting invitation letter.

The Chairman then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval of the Minutes of the Annual General Meeting Shareholders No. 1 /2019 held on April 26, 2019.

The votes are as follows:

Agreement	481,800,213	equivalent to	100%
Disagreement	-	equivalent to	0%
Abstention	-	equivalent to	0%
Invalid Ballot	-	equivalent to	0%

Agenda 2: To acknowledge the Company's operating result for the year 2019

The Chairman informed the Meeting about the sales of the year 2019 when compared to the previous year by regional and product group. Sales for the year 2019 of 2,153 million Baht, up 12% from the previous year of 1,919 million Baht. The Company had a net profit of the year 2019 by 7.6 million Baht or 0.3 % of sales compared to the net profit of 14.7 million Baht or 0.8% of sales for the year 2018. The reason that the sales in the year 2019 increased by 12% but the net profit is lower than the year 2018 due to the additional the provision for long- term employee benefits by 25 million baht from the new Labor Protection Act, announced in the Government Gazette on April 5, 2019 , gross margin of each product with different profits and the stronger Thai Baht.

For the past year, the company had started to implement automation in the process line of 1 line, using the X-Ray Counter to increase efficiency, save time and reduce the number of employees in production etc.

The Chairman then asked for any inquiries or comments from the Meeting. There were no further comments from the floor. Therefore, the Meeting acknowledged the Company's operating result for the year 2019.

Agenda 3: To consider and approve the Statement of Financial Position and the Statement of Comprehensive Income for the year ended December 31, 2019

The Chairman reported to the Meeting the Financial Statement of the Team Precision Public Company Limited and its subsidiaries as of December 31, 2019 was certified by the auditor. Furthermore he reported the significant financial figures in the Statements of Financial Position, key financial ratios for the year ended 31 December 2019 by comparing last year and investment in assets.

Resolution: The Meeting resolved the approval of Statements of Financial Position and Statements of Comprehensive Income for the year ended December 31, 2019 and acknowledged the Auditors' Report.

The votes are as follows:

Agreement	485,300,313	equivalent to	100%
Disagreement	-	equivalent to	0%
Abstention	-	equivalent to	0%
Invalid Ballot	-	equivalent to	0%

Remark: There were additional shareholders participate in this agenda

Agenda 4: To consider and approve the profit allocation for legal reserve and the omission of dividend payment for the year 2019

The Chairman reported to the Meeting that Board of director proposed the Meeting to approve the omission of dividend payment for the year 2019 due to lower net profit by 7.6 million Baht and loss in cumulative retain earning.

The Chairman then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval for the exemption of profit allocation for legal reserve and the omission of dividend payment for the year 2019.

The votes are as follows:

Agreement	485,300,313	equivalent to	100%
Disagreement	-	equivalent to	0%
Abstention	-	equivalent to	0%
Invalid Ballot	-	equivalent to	0%

Agenda 5: To consider the appointment of Directors to replace those retiring by rotation

The Chairman reported to the Meeting that in accordance with Article 17 of the Company's Articles of Association provides that "At every Annual General Meeting, one-third of the directors shall retire". The two Company's directors who will retire in this year are

5.1 The Nomination and Remuneration Committee had considered the capabilities and qualifications, knowledge, skills, experience working and agreed for re-electing Mr. Chai Jroongtanapibarn to be the Company's director for another term. His vita and the reason for re-electing had been presented in the Meeting.

The Chairman then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval of re-elected of Mr. Chai Jroongtanapibarn as the Director.

The votes are as follows:

Agreement	485,299,895	equivalent to	99.9999%
Disagreement	418	equivalent to	0.0001%
Abstention	-	equivalent to	0%
Invalid Ballot	-	equivalent to	0%

5.2 The Nomination and Remuneration Committee had considered the capabilities and qualifications, knowledge, skills, experience working and agreed for re-electing Mrs.Suratn Petchmunee to be the Company's director for another term. Her vita had been presented in the Meeting by Mrs.Suratn Petchmunee.

Resolution: The Meeting resolved the approval of re-elected of Mrs.Suratn Petchmunee as the Director.

The votes are as follows:

Agreement	485,300,313	equivalent to	100%
Disagreement	-	equivalent to	0%
Abstention	-	equivalent to	0%
Invalid Ballot	-	equivalent to	0%

Agenda 6: To consider and approve Directors' remuneration for year 2020

The Chairman informed the Meeting that the Nomination and Remuneration Committee proposed to amend the 2020 annual remuneration. The Chairman invited Mr. Pirom Chamsai, Ph.D., Chairman of the Nomination and Remuneration Committee to further clarify.

The Chairman of the Nomination and Remuneration Committee explained to the meeting as follows: The Board of Directors held a meeting in the morning and resolved to voluntarily reduce the remuneration of the Board of Directors by half of the total remuneration in order to reduce the burden of expenses and benefit the shareholders. Therefore, the annual remuneration for the year 2020 will be changed from the amount of 2,730,000 baht to the amount not more than 1,365,000 baht and will not pay the directors' compensation for the year 2020.

The Company will notify the shareholders through the website of the Stock Exchange of Thailand after the meeting today.

The Chairman then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval of the 2020 Annual remuneration and not paid compensation to Board of Directors as proposed.

The votes are as follows:

Agreement	485,300,313	equivalent to	100%
Disagreement	-	equivalent to	0%
Abstention	-	equivalent to	0%
Invalid Ballot	-	equivalent to	0%

Agenda 7: To consider the appointment of the auditors and determine the audit fee

The Chairman assigned Mrs. Suratn Petchmune, Director and Company Secretary to inform this matter. She informed the Meeting that the Audit committee had considered and proposed to appoint Dr.Virach Apimeteetamrong CPA Registration No. 1378 or Mr.Chaiyakorn Unpitipongsa CPA Registration No. 3196 or Mr.Apirak Ati-Anuwat CPA Registration No. 5202 from Virach and Associates Office Co., Ltd to be the Company's auditor for the year 2020. In the event that the mentioned auditors are not available, Virach and Associates Office Co., Ltd is authorized to identify any auditor of it who qualifies CPA to carry on the audit and express opinion to the Company's financial statements. The annual audit fee for the year 2020 will be not exceeding to 1,125,000 Baht and 30,000 Baht per license for other fees according to the Board of Investment's requirements for privileges of corporate income tax exemption.

The Chairman then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval to nominate the above mentioned auditors and audit fee for the year 2020 as proposed.

The votes are as follows:

Agreement	485,300,313	equivalent to	100%
Disagreement	-	equivalent to	0%
Abstention	-	equivalent to	0%
Invalid Ballot	-	equivalent to	0%

Agenda 8: To consider any other matters (if any)

- None-

Meeting Questions

Mrs. Rattana Tansakul, representative from the Thai Investors Association had some questions and Chairman had responded to the summarized questions as follows.

Question How many lines in automation will be increased from one line in the future? And how do the Company manage for reduction labor.

Answer The investment in implementing line automation depends on the customer's orders and had to consider the return on investment. The Company has started to use robots which is semi automation to replace people. However, the Company does not have a policy to lay off employee when we implement the automated production lines. Therefore, there is not impact on labor problems in the future.

Question Regarding the Minutes of the Annual General Meeting for 1/2019, the main objective of the Company was to invest in the United States in order to get orders from customers in the United States to produce and increase more sales in Thailand. For this point, the Company wanted to improve production as soon as possible. We had planned to improve within the year 2019 by sending Thai staffs to assist in production. It might still have some losses would take some time.

We would like to know whether this objective has been achieved or not.

Answer Regarding the associated investment in the United States that the Company had informed to the Stock Exchange of Thailand on February 24, 2020 that the Company had elected to exercise the Exit Option in Associate, Team Precision America LLC by selling all shares of 20 percent of the registered share or equivalent 1.08 million USD through our subsidiary company, TPA Holding LLC. The reason to exit due to the operating results of Associated did not achieve our plan and Company 's goals as agreement. According to the agreement, the Company would have to decide to further invest or sell back within 2 years.

Question According to Note 9 in the financial statements, the Company had Investments in Associate at beginning of 33 million baht, but the book value in the statements of financial position as of today was 6.8 million baht. Could the Company retrieve the investment back?

Answer According to the agreement, the Company can sell back the shares to the existing shareholders.

Question According to Note 7 in the financial statements, The Company had reserved the provision for diminution in value of inventories in year 2018 and 2019 in the amount of 45 and 46 million baht, respectively. It is unknown whether the committee had a policy to reduce such provision more than this or not.

Answer The Company had reserved the provision for diminution in value of inventories in accordance with our policy in each year. The Company would review this policy including inventory management again.

Question Did the situation of Coronavirus (Covid -19) impact to the Company?

Answer During the past, the Company had a policy to diversify risks in both product level and each continent. As a pandemic situation of the Coronavirus (Covid-19), the Company had both of a positive and negative impact to the company. Some customers would amend the increased orders, some customer postponed the delivery of goods at the same time and some of automotive customer had temporarily closed the factory. It depended on the product type and it is currently considered to have more negative effects than positive results.

The Company has informed employees about the situation of COVID-19 and control the cost and expenses. For the sales forecast to the end of this year, the Company couldn't estimate at this time due to uncertainty of exporting in the world. However, the Company had to closely monitor the global situation.

Question In supply chain, is there any problem with the raw materials?

Answer There are some impacts but not as severe as the export market.

After no any further questions, the Chairman then thanked to all shareholders and closed the Annual General Meeting of Shareholder No 1/2020

The Meeting was adjourned at 11.30 A.M.

Yours Sincerely

(Mr.Chakkaphant Manutsathit)
Chairman of the Meeting

Definition of Independent Directors

Independent director refers to director who is independent from major shareholders, executive and related persons and could have duty for protect shareholders' benefit equally.

Independent directors' qualifications

1. Holding shares not exceeding one per cent of the total number of shares with voting rights of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless having vacated from said tenure for not less than two years before appointment as an independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the applicant.
3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the applicant or its subsidiary company.
4. Neither having nor used to have a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless having vacated from said tenure for not less than two years before appointment .

Business relationship as in first paragraph shall include the normal course of trading transaction for business undertaking, lease or grant of lease of immovable asset, transactions relating to asset or service, or grant or receipt of financial assistance through acceptance or grant of loans, guaranty, grant of asset as guaranty for loans, including other similar behavior, thus making the person applying for permission or a contract party liable to payment of debt to another party, from 3 percent of net tangible assets of the person applying for permission, or from Baht 20 million or over, whichever is lower. The calculation of debt burdens as referred to above shall comply with the valuation of connected transaction in compliance with the notification of the Capital Market Supervisory Board on the criteria of the connected transaction, with the respective differences having been considered (*mutatis mutandis*). However the consideration of the said debt burdens shall include the debt burden incurred within one year before having business relationship with the same person.

5. Neither being nor used to be an auditor of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless having vacated from the said tenure for not less than two years before appointment.

6. Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless having vacated from the said tenure for not less than two years before appointment.

7. Not being a director appointed as representative of directors of the applicant, major shareholder or shareholder who is related to major shareholder;

8. Not undertaking any business in the same nature and in competition to the business of the applicant or its subsidiary company, or not being a major partner of a partnership, or a director with involvement in management, a hired worker, an employee, an advisor with regular payroll, or owning shares more than one percent of all shares with voting right of other companies with similar business undertaking or significant competition with the business of the person applying for permission or subsidiary companies.

9. Not having any other characteristics which cause the inability to express independent opinions with regard to the applicant's business operations.

After being appointed as independent director with the qualifications under (1) to (9) of the first paragraph, the independent director may be assigned by the Board of Directors to take part in the business decision of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, provided that such decision shall be in the form of collective decision.

This definition is equal to the definition of an Independent Director as set forth by Capital Market Supervisory Board

Profile of the Independent Director who appointed by Proxy for Shareholders

Profile :

Name – Surname	Mr. Monkhol Kittipoomvong
Position	Independent Director/ Audit Committee/ Nomination and Remuneration Committee /Chairman of Risk Management Committee
Age	68 years
Starting date of position	April 23,2015 – Present (Independent Director) 5 years 8 months
Number of year in the title	a 3 year term (Audit committee)
Percent of shareholding	The number of 6,136,625 shares or 0.96%
Education	MBA Finance and Business Economics The University of Toledo, Ohio, United States
Training Director Course	DCP 2001
Thai Institute of Directors	
Working Experiences	2019 – March 2021 Specialist attached to the Senate Standing Committee on Economic, Money and Fiscal (Effective 16 December 2019) 2018 – Present Independent Director Asia Green Energy Pcl. 2015 – Present Independent Director/ Audit Committee/ Nomination and Remuneration Committee /Chairman of Risk Management Committee Team Precision Pcl. 2007 – 2012 Managing Director Krungsri Securities Pcl. 2000 – 2007 Senior Executive Vice President Krungsri Securities Pcl 1988 – 2000 Executive Vice President, Head of Institutional Sales Department KGI Securities (Thailand) Pcl.
Expertise	Business Administration ,Finance ,Investment



Meeting attendance (during Y2020)

- The Board of Directors	9/9	Times
- The Audit Committee	4/4	Times
- The Nomination and Remuneration Committee	2/2	Times
- The Risk Management Committee	4/4	Times
- The AGM Y2020	1/1	Time

Prohibitions No criminal record of an offence against property
No record of any conflict of interest with the Company during the year

Management positions and/or directorships


- Other listed companies - Yes -
- Other non-listed companies (excl. subsidiaries) - Yes (4)-
- Other company which may incur the conflict of interest - None-

Having relationship in any of these characteristics to company, parent company, affiliated company or any juristic entity which may cause conflict of interest to the company during the past 2 years

- (A) Being as a director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary. -None-
- (B) Being a professional service provider (such as Auditor of Legal Consultant) -None-
Charter Civil Engineering Consulting & Management 49 Limited
(without conflict of interest)
- (C) Having business relationship [such as (A) buy/ sell goods, raw materials, or (B) giving financial support such as borrowing of lending etc.,] -None-

This independent director has no conflict of interest which is different from other directors in all AGM's agendas.

Profile of the Independent Director who appointed by Proxy for Shareholders Support

Name – Surname	Mr.Chai Jroongtanapibarn	
Position	Independent Director/ Chairman of the Audit Committee/ Nomination and Remuneration Committee/Risk Management Committee	
Age	67 years	
Starting date of position	2000 – Present (Independent Director) ,21yrs since became the Public Company	
Number of year in the title	a 3 year term (Chairman of the Audit committee)	
Percent of shareholding	The number of 1,497,062 shares or 0.23%	
Education	Master Degree of Accounting, Thammasat University Bachelor Degree of Accounting, Chulalongkorn University	
Training Director Course Thai Institute of Directors	DCP 2003, ACP 2005	
Working Experiences	2018 – Present Chairman/Independent Director Veranda Resort Pcl 2007 – Present Independent Director/ Audit Committee Siam Food Products Pcl. 2006 – Present Independent Director/ Audit Committee Oishi Group Pcl. 2005 – Present Chairman of the Board of Director Independent Director/ Chairman of the Audit Committee. TMT Steel Public Company Limited (Thai Metal Trade Pcl.) 2003 – Present Independent Director Siam Future Development Pcl. 2002 – Present Independent Director/ Chairman of the Audit Committee. Major Cineplex Group Pcl. 2000 – Present Independent Director/ Chairman of the Audit Committee/ Nomination and Remuneration Committee/Risk Management Committee Team Precision Pcl. 1982 – 1997 Executive Director / Chief Financial Officer Minor Group.	
Expertise	Business Administration, Accounting & Finance	

Meeting attendance (during Y2020)

- The Board of Directors	9/9	Times
- The Audit Committee	4/4	Times
- The Nomination and Remuneration Committee	2/2	Times
- The Risk Management Committee	4/4	Times
- The AGM Y2020	1/1	Time

Prohibitions No criminal record of an offence against property
No record of any conflict of interest with the Company during the year

Management positions and/or directorships

- Other listed companies - Yes -
 - –see info above-
- Other non-listed companies (excl. subsidiaries) - None-
- Other company which may incur the conflict of interest - None-

Having relationship in any of these characteristics to company, parent company, affiliated company or any juristic entity which may cause conflict of interest to the company during the past 2 years

- (A) Being as a director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary. -None-
- (B) Being a professional service provider (such as Auditor of Legal Consultant) -None-
- (C) Having business relationship [such as (A) buy/ sell goods, raw materials, or (B) giving financial support such as borrowing of lending etc.,] -None-

This independent director has no conflict of interest which is different from other directors in all AGM's agendas.



Support Agenda 5: To consider the appointment of Directors to replace those retiring by rotation

Profile :

Name – Surname	Mr. Pirom Chamsai, Ph.D
Position	Independent Director/ Audit Committee/ Chairman of Nomination and Remuneration Committee/ Risk Management Committee
Age	66 years
Starting date of position	2000 – Present (Independent Director) ,21 yrs since became the Public Company
Number of year in the title	a 3 year term (Audit committee)
Percent of shareholding	The number of 1,090,000 shares or 0.17%
Education	Doctor of Engineering (Geotechnique) Ecole Centrale des Arts & Manufactures (French Government Scholarship)
Training Director Course Thai Institute of Directors	DAP 2005, ACP 2005, DCP 2007, RCC 2007, AACP 2019
Working Experiences	2015 – Present Independent Director Premier Technology Pcl 2014 – Present Chairman of The Executive Board of Directors Consulting And Management 49 Limited. 2013 – 2013 Managing Director Thai Film Industry Pcl. 2007 – Present- Adviser Consulting & Management 49 Limited. 2007 – Present - Lecturer, Faculty of Fine Arts, Bangkok University 2000 – Present Independent Director Audit Committee/Chairman of Nomination and Remuneration Committee/Risk Management Committee Team Precision Pcl.
Expertise	Business Administration, Engineering & Industrial

Meeting attendance (during Y2020)

- The Board of Directors	9/9	Times
- The Audit Committee	4/4	Times
- The Nomination and Remuneration Committee	2/2	Times
- The Risk Management Committee	4/4	Times
- The AGM Y2020	1/1	Time

Prohibitions No criminal record of an offence against property
No record of any conflict of interest with the Company during the year

Management positions and/or directorships

- Other listed companies - Yes-
- Other non-listed companies (excl. subsidiaries) - Yes (1)-
- Other company which may incur the conflict of interest -None-

Having relationship in any of these characteristics to company, parent company, affiliated company or any juristic entity which may cause conflict of interest to the company during the past 2 years

- (A) Being as a director and participate in day-to-day business,
or being an officer, employee or consultant who receives regular salary. -None-
- (B) Being a professional service provider (such as Auditor of Legal Consultant) -Yes-
Charter Civil Engineering Consulting & Management 49 Limited
(without conflict of interest)
- (C) Having business relationship [such as (A) buy/ sell goods, raw materials,
or (B) giving financial support such as borrowing of lending etc.,] -None-

This independent director has a conflict of interest in the appointment of Directors to replace those retiring by rotation. He was nominated as director again.

Support Agenda 5: To consider the appointment of Directors to replace those retiring by rotation

Type of Director	Director
<u>Profile of Director</u>	
Name – Surname	Mr.Chakkaphant Manutsathit
Position	Authorized Director/ Chairman of the Board of Directors
Age	67 years
Starting date of position	2000 – Present , 21 Yrs. since became the Public Company
Percent of shareholding	The number of 38,880,433 shares or 6.10%
Education	Master of Business Administration, University of Queensland Australia
Training Director Course	DAP 2003, DCP 2003,
Thai Institute of Directors	RCP 2007, RCC 2007
Working Experiences	2010 – Present Chairman of the Board of Directors/Chief Executive Officer 2008 – 2009 Chairman of the Board of Directors 2000 – 2008 Chairman of the Board of Directors/ Chief Executive Officer Team Precision Pcl. 1995 – Present Director Alpine Technology Manufacturing (Thailand) Co., Ltd.
Expertise	Business Administration, Engineering ,Industrial & Marketing



Meeting attendance (during 2020)

- The Board of Directors	9/9	Times
- The Nomination and Remuneration Committee	2/2	Times
- The Risk Management Committee	4/4	Times
- The AGM Y2020	1/1	Time

Prohibitions No criminal record of an offence against property
No record of any conflict of interest with the Company during the year

Management positions and/or directorships

- Other listed companies -None-
- Other non-listed companies (excl. subsidiaries) -Yes (5)-
- Other company which may incur the conflict of interest -None-

This director has a conflict of interest in the appointment of Directors to replace those retiring by rotation. He was nominated as director again.

Support Agenda 6: To consider the appointment of new Directors

Type of Director	Director
<u>Profile of Director</u>	
Name – Surname	Mr.Supachak Manutsathit
Position	Authorized Director/Deputy Chief Executive Officer
Age	36 years
Starting date of position	April 27,2018 to present, 2 years 8 months
Percent of shareholding	The number of 127,412,677 shares or 20.0%
Education	Master of Science in Management, Imperial College London, United Kingdom Bachelor of Engineering with Honours in Electronics and Industrial Control Engineering in the First Class , Thammasat –Nottingham University, United Kingdom
Training Director Course	DAP 2019
Thai Institute of Directors	
Working Experiences	2012 – Present Assistant to Chief Executive Officer Team Precision Pcl 2016 – Present Directors Finest Med Design Co.,Ltd. 2011 – Present Directors Energy Innovation Co.,Ltd. 2011 – 2012 Branding and Category Activation Manager Unilever Trading Co.,Ltd
Expertise	Business Administration, Engineering, Industrial & Marketing

**Meeting attendance (during 2020)**

- The Board of Directors	9/9	Times
- The AGM Y2020	1/1	Time

Prohibitions No criminal record of an offence against property
No record of any conflict of interest with the Company during the year

Management positions and/or directorships

- Other listed companies -None-
- Other non-listed companies (excl. subsidiaries) -Yes- (2)
- Other company which may incur the conflict of interest -None-

This director has a conflict of interest in the appointment of Directors to replace those retiring by rotation. He was nominated as director again.

Guidelines for Proxy Appointment, Registration, and Identification Documents Required to Attend and Vote in the Annual General Meeting of Shareholders

Appointment of Proxy

The Company has dispatched Proxy Form B, as specified by the Department of Business Development, Ministry of Commerce, with clear details, to any shareholders unable to attend the Meeting themselves, in order to appoint other persons or any of the Company's directors, as proposed, to act as their proxy. There are some details on directors proposed by the Company to be appointed as proxies by shareholders, as shown in the attachment. Shareholders may specify more than one proxy for greater flexibility, in case any of the appointed proxies are themselves unable to attend the Meeting in person, so other proxies can attend the Meeting for them. Shareholders are unable to split their votes among different proxies in the Meeting. In the voting procedure in each motion, shareholders can vote only for approval, disapproval or abstention

Registration to attend the Meeting

Registration for participating in the Annual General Meeting will begin 1 hour before the Meeting's scheduled start, or from 9.00 hours onwards, at Team Precision Public Company Limited's room per the attached map

Document Verifying eligibility to attend the Meeting

For Individual Shareholders

1. In case of attendance in person:

- The notice of shareholders' meeting
- A document bearing the shareholder's photograph, issued by a government agency, which has not yet expired, such as National ID card, government Official ID, or passport, including proof of change in name or surname (if any)

2. In case of appointment of a proxy :

- The Proxy Form, attached to the Notice of the Meeting, completely filled in and signed by the grantor and the proxy.
- Certified true and correct copies of the identification document issued by a government agency, as specified in item 1, of the grantor
- The proxy's identification document issued by a government agency, as specified in item 1

For Juristic Shareholders, registered in Thailand

1. In case of attendance in person by the authorized representative:

- The notice of shareholders' meeting
- The identification document of the representative issued by a government agency, as in the case of the shareholder being a natural person, specified in item 1
- Certified true and correct copy of Affidavit or Certificate of Incorporation of the juristic shareholder signed by the juristic person's representative, which shows that the representative attending the Meeting is authorized to act on behalf of the juristic person shareholder

2. In case of appointment of a proxy :

- The Proxy Form, attached to the Notice of the Meeting, completely filled in and signed by the Juristic person's representative as grantor and signed by the proxy.
- Certified true and correct copy of Affidavit or Certificate of Incorporation by the juristic person's representative, which shows that the representative signing the proxy is authorized to act on behalf of the juristic person shareholder
- The proxy's identification document issued by a government agency, as in the case of the shareholder being a natural person, specified in item 1
- Certified true and correct copy of the representative's identification document issued by a government agency

For Non-Thai Shareholders and Juristic Person Incorporated under Foreign law .

They should prepare documents similar to the cases of a natural person or juristic person, but the identification documents must be as below (as the case may be)

- Certified true and correct copy of passport of the shareholder or representative of a juristic person or proxy (as the case may be)

- Certified true and correct copy of Affidavit or Certificate of Incorporation of such juristic person, issued by either the government authority of the country where such juristic person is situated, signed by a representative of such juristic person, provided that such an Affidavit or Certificate of Incorporation must contain the name of the juristic person, authorized signatory, conditions or limitations of authorized signatories, and the location of the head office

- Any documents without a master copy in the English language must be attached with an English translation, to be certified true by the shareholder or representative of the juristic person

For Foreign Shareholders Appointing a Custodian in Thailand

- Documents similar to the case of a juristic person

- Power of Attorney granted by the shareholder to authorize the custodian to sign the Proxy Form on his/her behalf

- Certification Letter of the custodian who signs the Proxy Form, which shows that the custodian is permitted to engage in the business of custodian

Voting Procedure

1. One share shall be counted one vote and the majority of votes shall be deemed resolution. In case of an equality of votes, the Chairman shall be entitled to a casting vote distinguishing from that he has in the capacity of shareholder

2. Any shareholder who has in a resolution a special interest shall not be entitled to exercise the right of proxy to vote, and the Chairman may ask him to leave the meeting temporarily. However, there is no prohibition for the voting for election or removal of directors

3. Shareholders attending the Meeting in person can cast votes as they wish on the ballots handed to them at the time of registration. The proxy appointed by the shareholder can also cast votes as directed by the grantor specified in the Proxy Form, and deliver to the staff to be recorded together with the votes that the shareholders have in advance given proxy to the directors proposed by the Company

4. The Chairman will inform the Meeting of a voting results in each agenda. The votes as counted will include all votes per directions of all shareholders that appointed proxies. Each agenda will use the latest number of shares under possession of shareholders present in the Meeting

Team Precision Public Company Limited's Regulations
Shareholders' Meeting

- No. 32 The venue of the shareholders' meeting shall be held either at the Company's head office, in any nearby province or other locations as the Board of Directors may consider.
- No. 33 The Company must hold a shareholders' meeting at least once a year, referred to as "Annual General Shareholders' Meeting". Such Annual General Shareholders' Meeting must be held within four (4) months of the fiscal year-end. Other shareholder meetings are to be referred to as "extraordinary shareholders' meeting." An extraordinary shareholders' meeting can be called by shareholders whose combined shareholding is no less than 20% of all outstanding shares or a group of shareholders of at least 25 persons with a combined shareholding of no less than 10% of total outstanding shares. A letter requesting for an extraordinary shareholders' meeting must be submitted to the Company clearly stating the purpose for such meeting. The Company's Board of Directors are obliged to convene such meeting within one (1) month's time from the date of receiving such letter from shareholders.
- No. 34 The notice of letter of invitation for a shareholders' meeting must clearly state the venue, date, time and issues to be deliberated and applicable information regarding such issues must be sent to shareholders. Each issue must be clearly identified as an issue "just for information," for "approval" or for "consideration" along with the Board's view on such issues. Such documents must be provided to shareholders and the registrar via postal mail seven (7) days prior to the set shareholders' meeting. The announcement of such shareholder meeting must also be placed in a leading newspaper for 3 consecutive days at least 3 days prior to the meeting.
- No. 35 Attendance of shareholders and proxy holders at each shareholder meeting shall be no less than 25 persons or no less than half of the total number of shareholders and must have an aggregate of at least one third of total outstanding voting shares to qualify as constituting a quorum.
In the event that there is insufficient number of shareholders or votes being represented one hour past the designated shareholder meeting time, if such meeting was called by shareholders, the meeting can be cancelled. However, in the case that such meeting was convened by the Company, the meeting shall be rescheduled and a notice of a letter of invitation is to reach shareholders 7 days prior to the rescheduled meeting date.
- No. 36 Shareholders may appoint a proxy to vote on their behalf. A letter of proxy with the shareholder's signature must be prepared in compliance with the registrar's guidelines. The proxy must be given to either the Chairman of the Board or a designee of the Chairman at the venue of the shareholders' meeting prior to the commencement of such meeting consisting at least of the following items:
- a. The number of shares held by the proxy
 - b. Name of the person receiving the proxy (grantee)
 - c. Specify the specific meeting for which the grantee is to attend
- No. 37 The shareholders' meeting will consider and vote on issues submitted for shareholder approval in sequence except for a resolution to change the sequence of such issues with a vote of no less than two thirds of all shareholders attending the meeting. Upon obtaining resolutions for issues proposed for shareholder approval, the combined shareholding of one third of the total outstanding shares can put forth additional issues for the shareholders' meeting for consideration. In case that the issues put forth for consideration and/or additional issues raised requires additional time to determine resolution, the

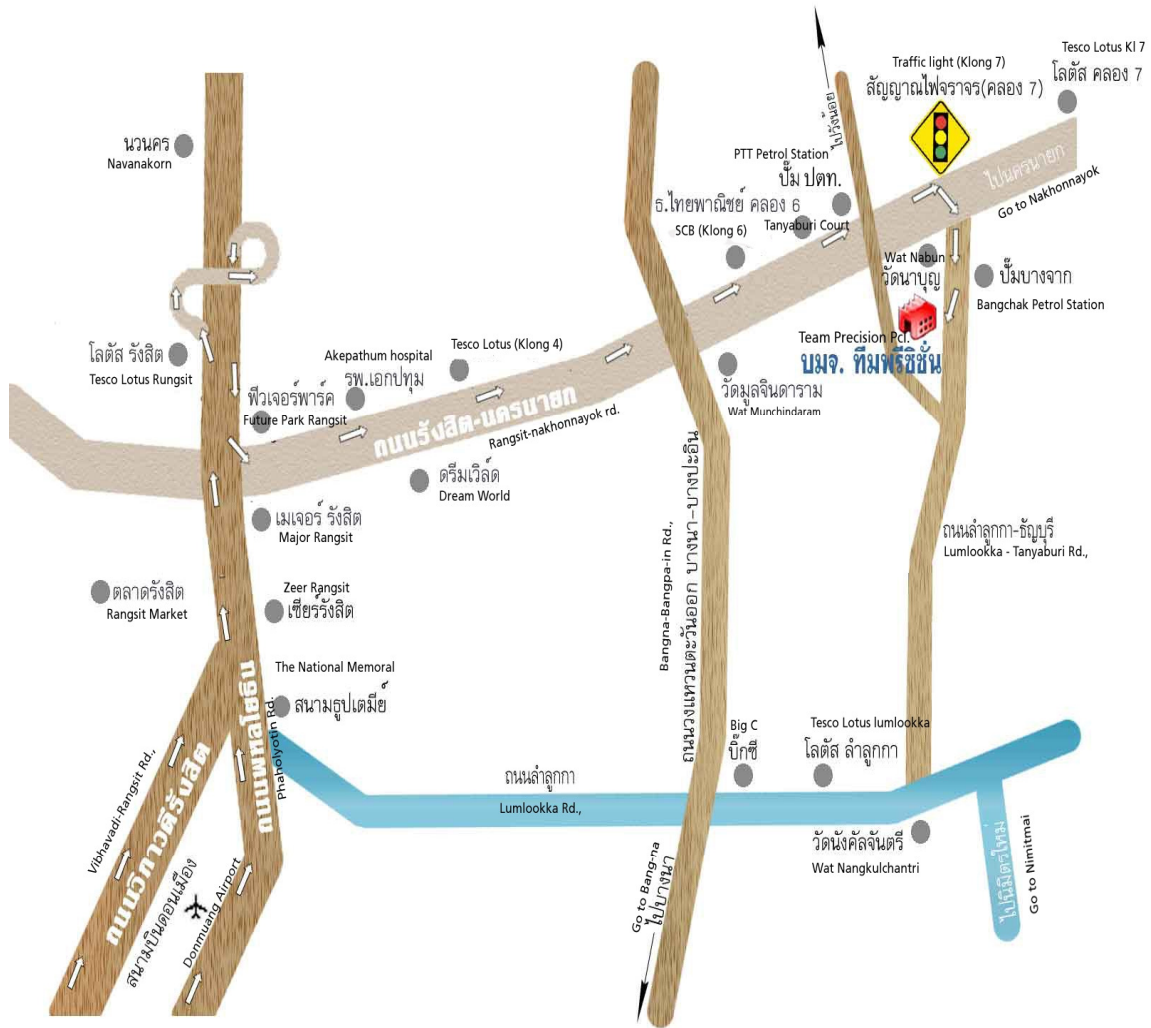
shareholders' meeting should determine the venue, date, time for the shareholders' meeting to reconvene. Shareholders must receive the necessary documents relating to the pending issue(s) for resolution 7 days prior to the set meeting date. The Company must also make announcements of the date for the shareholders' meeting to reconvene in a newspaper at least 3 days prior to the meeting.

- No. 38 The Chairman of the Board is the Chairman of the shareholders' meeting but should the Chairman be absent or is unable to fulfill his/her responsibilities, the Vice Chairman is designated to be the next Chairman of the shareholders' meeting. However, should the Vice Chairman also not be available or is unable to fulfill his/her responsibilities, shareholders can vote on any shareholder present at the shareholders' meeting to be the Chairman of the meeting.
- No. 39 Each shareholder has 1 voting right per share held.
In case that a shareholder has conflicts of interest on a particular issue being voted upon, the shareholder does not have the right to vote on that particular issue except in the case of voting for an appointment of a board member.
- No. 40 For any issue voted upon at the shareholders' meeting, unless specified otherwise, the actions below must receive a vote of no less than three quarters of the number of votes with voting rights present at the shareholders' meeting.
- a. The sale of, in whole or in part, the Company's key businesses to a third party
 - b. The purchase or the transfer of other public Company's businesses or non-listed businesses into the Company
 - c. Contracting, amending or nullifying contracts related to the leasing of Company's key businesses in whole or in part, the enabling of a third party to manage the Company's operations or the entering of a joint venture
 - d. Making amendments to the Company's Memorandum or Articles of Association
 - e. Merger, acquisition or the dissolution of the Company

Remark : If Shareholders would like to have the 2020 Annual Report Book,
Please contact Mrs. Rattana Wongkrajang at Tel. 02-577-2350 Ext.1603
Email:rattana@teampcba.com

Team Precision Pcl's Map

Annual General Meeting of Shareholders held on Friday, April 23, 2021 at 10.00 am. in the Conference Room, Team Precision Pcl. 152/8 Moo.3, Tanyaburi - Lumlookka Rd., Rangsit, Tanyaburi, Pathumthani. Tel. No. 02-577-2350



1. From Donmuang Airport or The National Memorial go to Rangsit-Nakhonnayok Rd., by u-turn at Tesco Lotus Rangsit.
 2. Turn left to Rangsit-Nakhonnayok Rd., (From Future Park Rangsit to Team Precision about 14 Km.)
 3. From SCB (Klong 6) keep right street isle and turn right at traffic light (Klong 7).
 4. The way from Traffic light - Team Precision about 800 Metre. TMB-ATM install at front of Company.
- Please contact Tel. 02-577-2350

Proxy (Form B)

Written at _____

Date _____ Month _____ Year _____

(1) We _____ Nationality _____
Address _____ Road _____
Tambol/Khwaeng _____ Amphur/Khet _____ Province _____
Postal Code _____

(2) Being a shareholder of Team Precision Public Company Limited
Holding the total amount of _____ shares with the voting rights or _____
votes as follows:

- Ordinary Share _____ shares with the voting rights or _____ votes
 Preferred Share _____ shares with the voting rights or _____ votes

(3) Hereby appoint

1. Name _____ age _____
year _____
address _____

2. Mr. Monkhol Kittipoomvong, Independent Director Age 68 years 310 Lakeside villa 1,
Moo 15 Bangna-Trad 5.5, Bangkaew, Samutprakran 10540 (Attachment No.3)

The independent director has no conflict of interest which is different from other directors in all
AGM's agendas.

3. Mr. Chai Jroongtanapibarn, Independent Director Age 67 years 2102/179
Ramkhamhaeng (Sukhumvit 71), Hua-mark, Bangkok, Bangkok 10240 (Attachment No.3)

The independent director has no conflict of interest which is different from other directors in all
AGM's agendas

As my sole proxy to attend and vote on my behalf at the Annual General Meeting of
Shareholders No.1/2021 on April 23,2021 at 10.00 a.m. at Meeting Room ,Team Precision Public
Company Limited 152/8 Moo 3, Tanyaburi-Lumlookka Rd, Rangsit, Tanyaburi, Pathumthanee.

(4) I authorize my Proxy to cast the votes according to my intentions as follows:

Agenda No. 1 To consider and approve the Minutes of the Annual General Meeting of
Shareholders No. 1/2020.

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
 (b) The Proxy must cast the votes in accordance with my following instructions:
 Approve Disapprove Abstain

Agenda No. 2 To acknowledge the Company's operating result for the year 2020.
Remark: Due to this agenda is for acknowledgement, there will be no vote.

Agenda No. 3 To consider and approve the Statements of Financial Position and Statements
of Comprehensive Income for the year ended December 31, 2020

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
 (b) The Proxy must cast the votes in accordance with my following instructions:
 Approve Disapprove Abstain

- Agenda No. 4 To consider and approve the omission of dividend payment for the year 2020
- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions:
- Approve Disapprove Abstain

- Agenda No. 5 To consider the appointment of Directors to replace those retiring by rotation
- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions:
- To elect directors as a whole
- Approve Disapprove Abstain
- To elect each director individually
1. Mr. Piroom Chamsai, Ph.D ,
- Approve Disapprove Abstain
2. Mr. Chakkaphant Manutsathit
- Approve Disapprove Abstain
3. Mr. Supachak Manutsathit
- Approve Disapprove Abstain

- Agenda No.6 To consider and approve the Directors' remuneration for year 2021
- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions:
- Approve Disapprove Abstain

- Agenda No.7 To consider the appointment of the auditors and determine the audit fee
- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions:
- Approve Disapprove Abstain

- Agenda No.8 To consider the amendment to Company's Articles of Association regarding cancellation of Company's seal.
- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions:
- Approve Disapprove Abstain

- Agenda No.9 To consider the modification on Power of Company's authorized directors
- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions:
- Approve Disapprove Abstain

- Agenda No.10 To consider any other matters (if any)
- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions:
- Approve Disapprove Abstain

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact , the Proxy shall be authorized to consider and vote the matter on my behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me in all respects except for vote of the Proxy which is not in accordance with this Proxy Form.

Signed _____ Shareholder
()

Signed _____ Proxy
()

Remark

1. The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately
2. In the agenda relating the election of Directors, it is applicable to elect either directors as a whole or elect each director individually.
3. In case there are agendas other than those specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form B as enclosed.

REGULAR CONTINUED PROXY FORM B

Authorization on behalf of the Shareholder of Team Precision Public Company Limited

For the Annual General Meeting of Shareholders No.1/ 2021 on April 23, 2021 at 10.00 a.m. at Meeting Room Team Precision Public Company Limited 152/8 Moo 3, Tanyaburi-Lumlookka Rd, Rangsit, Tanyaburi, Pathumthanee or at any adjournment thereof.

Agenda _____ Re: _____

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions:
 - Approve Disapprove Abstain

Agenda _____ Re: _____

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions:
 - Approve Disapprove Abstain

Agenda _____ Re: _____

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
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Agenda _____ Re: To consider the appointment of Directors to replace those retiring by rotation (continue)

- Director Name.....
 - Approve Disapprove Abstain
- Director Name.....
 - Approve Disapprove Abstain
- Director Name.....
 - Approve Disapprove Abstain